

Department of Contracts
Notre Dame Ravelin
Floriana

Permanent Secretaries
Director Generals
Directors
Heads of Public Sector Organisations

20 April 2011

WORKERS ENGAGED ON PUBLIC PROCUREMENT CONTRACTS

Heads of Department are requested to take the necessary measures in order to ensure that public procurement contracts are awarded in a fair and transparent manner with no discrimination between economic operators. Preferably, contracts are awarded to the cheapest compliant tender. Yet, public officials are also to be sensitive to the rights and obligations of all workers engaged on public procurement contracts.

In this regard, Departments and public sector organisations are encouraged to set up a mechanism that monitors the conditions of work of all workers engaged on public procurement contracts. All efforts are to be made in order to ensure that these workers enjoy working conditions such as wages, salaries, vacation and sick leave, maternity and parental leave as provided for in the Employment Legislation. For the time being, economic operators providing services such as cleaning, caring and security services, should not be allowed to provide workers registered as self employed.

During the monitoring of such workers, Departments and public sector organisations should keep regular consultations with the Directorate for Industrial and Employment Relations and the Employment and Training Corporation.

Francis Attard
Director General (Contracts)