

Department of Contracts  
Notre Dame Ravelin  
FLORIANA

To Permanent Secretaries  
Directors General  
Directors  
Heads of Public Sector Organisations

11 November 2016

### PEGGING OF HOURLY REMUNERATION FOR STREET SWEEPERS IN PUBLIC CONTRACTS

Contracts Circular Numbers 27/2014 and 04/2015 were published with the intent to establish the minimum hourly rates payable to the contractor in the case of cleaning services, care worker services, clerical services and security services. The two circulars also established the minimum hourly rates payable by the contractors to their employees in an effort to mitigate precarious work conditions.

The contents of the aforementioned circulars are now also being extended to cover the services of Street Sweepers whose minimum hourly rate is now being pegged to Government Employees Salary Scale 20 (at par with Cleaners (Offices)). The below table is an updated version of the one depicted in Contracts Circular 04/2015.

Type of Employment	Government Salary Scale	2016 Hourly Rates Payable to Contractors (excl VAT)						
		Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	N.I.	Average 6 days sick leave	Total Worker's Cost
Cleaners (Offices)	20	€4.64	€0.59	€0.25	€0.35	€0.46	€0.15	€6.44
Street Sweepers	20	€4.64	€0.59	€0.25	€0.35	€0.46	€0.15	€6.44
Cleaners (Hospitals and Elderly Homes)	18	€5.27	€0.67	€0.25	€0.39	€0.53	€0.17	€7.28
Care Workers	17	€5.61	€0.71	€0.25	€0.42	€0.56	€0.18	€7.73
Clerical / Security	16	€5.98	€0.76	€0.25	€0.44	€0.60	€0.19	€8.22

It is important to underline that these new rates are payable and applicable to all new service contracts entered into. In the case of tenders already issued but not yet awarded, the contract shall be drawn up using the tender conditions and specifications as published, however, an addendum to the contract shall then be issued reflecting the above mentioned minimum hourly rates. It is imperative that Contracting Authorities issuing new service tenders include the above mentioned minimum hourly rates in the procurement documents.

Conditions and minimum hourly rates for Service Contracts already awarded shall remain unaltered, but **tenders should be issued immediately for those contracts due to expire**. Contracts spanning over 2017 are to add the relevant weekly COLA increase for 2017 to the Basic Rate, unless new hourly rates, emanating from the publication of a new collective agreement for Public Service employees, are published.

Contracting Authorities are encouraged to submit any queries with the Department of Contracts' customer care service on [info.contracts@gov.mt](mailto:info.contracts@gov.mt) or +356 21220212.

Anthony Cachia  
Director General (Contracts)