

Department of Contracts
Notre Dame Ravelin
FLORIANA

To Permanent Secretaries
Directors General
Directors
Heads of Public Sector Organisations

03 May 2017

PEGGING OF RATES IN LINE WITH THE COLLECTIVE AGREEMENT ENDORSED FOR 2017

In order to address the root cause of precarious employment in Public Entities, the Department of Contracts has issued a number of Contracts Circulars, such as Numbers 27/2014, 04/2015, 20/2016 and 01/2017 published with the intent to establish the minimum hourly rates payable to the contractor in the case of cleaning services, street sweepers, care worker services, clerical services and security services.

Further to the Contracts Circulars being mentioned above, the revised 2017 rates, in line with the new Collective Agreement for Public Service employees, are hereby being confirmed in the below table:

2017 (Collective Agreement)	Scale	Basic Rate	VL	Bonus/ Weekly allowance	Public Holidays	N.I.	Sick	Maternity Leave Fund	Total
Cleaners (Offices)	20	€4.73	€0.62	€0.25	€0.36	€0.48	€0.16	€0.02	€6.62
Street Sweepers	20	€4.73	€0.62	€0.25	€0.36	€0.48	€0.16	€0.02	€6.62
Cleaners (Hospitals and Elderly Homes)	18	€5.40	€0.71	€0.25	€0.41	€0.54	€0.18	€0.02	€7.51
Care Workers	17	€5.76	€0.75	€0.25	€0.44	€0.58	€0.19	€0.02	€7.99
Clerical / Security	16	€6.15	€0.80	€0.25	€0.47	€0.62	€0.20	€0.02	€8.51

The rates being communicated in the above table are effective as from the **01 January 2017**, to all contracts which were already implementing the rates as per the previous Contracts Circulars issued. All new tenders issued should be published using the above stipulated rates.

Contracts, awarded before the 01 January 2015 and that have not yet expired , which were not implementing instructions in the Contracts Circulars 27/2014, 04/2015, 20/2016 and 01/2017, should have a new tender document issued applying the above rates upon their expiration date. In cases where an extension is granted, the extension should be issued applying the above rates.

Request for modifications (*variations*), in respect of addenda, should be equal to the difference between the Total of the above rates and the Total of the rates in Contracts Circular 01/2017.

All Contracting Authorities paying backdated modifications (*variations*) to Contractors should inform the Department for Industrial and Employment Relations (DIER) through the email address: info.dier@gov.mt.

Contracting Authorities are encouraged to submit any queries to the Department of Contracts' customer care service on info.contracts@gov.mt or +356 21220212.

Anthony Cachia
Director General (Contracts)